



REGISTERED APPRENTICESHIPS

The Registered Apprenticeship system has been utilized to meet the needs of America's skilled workforce for over 75 years. It is a highly flexible "earn while you learn" training model for employment that pays more as a worker (apprentice) reaches higher productivity levels. In addition to rewarding performance, Registered Apprenticeship combines employer-

driven job-related instruction with extensive on-the-job learning under the supervision of a trade professional. After completing a Registered Apprenticeship, the apprentice receives a nationally-recognized occupational credential that communicates the standards and high level of training that their employer provides.

Registered Apprenticeship is a leader in preparing American workers to compete in a global 21st Century economy because the system keeps pace with advancing technologies and innovations in training and human resource development. The Registered Apprenticeship system provides the opportunity for workers seeking high-skilled, high-paying jobs and for employers seeking to build a qualified workforce. In this regard, the Registered Apprenticeship system effectively meets the needs of both employers and workers.

The Registered Apprenticeship system provides a wide array of benefits. For apprentices, benefits include:

- Improved skills and competencies that meet the specific needs of the employer
- Incremental wage increases as their skills improve
- On-the-job training and occupation focused education
- Career advancement
- Industry issued, nationally recognized credentials
- Articulation agreements between certain apprenticeship training programs and 2and 4-year colleges that create opportunities for college credit and future degrees.

<u>Contact your local Job Center</u> today to find out what Registered Apprenticeship opportunities are near you!



For additional information about Missouri Division of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at jobs.mo.gov or 1-888-728-JOBS (5627).

